

Childcare Vouchers by *sodexo*



EMPLOYEE BENEFITS

You support
your staff,
we support you

sodexo
QUALITY OF LIFE SERVICES

Childcare vouchers are a government initiative designed to help parents pay for childcare for kids up to the age of 15. Both parents can exchange part of their salary for childcare vouchers, saving the tax and NI contributions they would otherwise have had to pay.

✓ Easy to save

With the possibility of saving over £900 a year per parent on childcare costs, childcare vouchers are a popular benefit among employees. Childcare vouchers also benefit you – saving you up to £402 per employee per year on Employer NI Contributions.

✓ Easy to trust

Up-to-the-minute HMRC compliance advice when you need it.

We will provide all the information and legislation expertise you need, to make sure your scheme is compliant and your employees get the maximum benefit out of it. You'll also receive proactive HMRC legislation updates.

We offer strict financial security on all our vouchers.

We make sure your employees' money is totally secure at all times and is looked after by A1 or P1 rated banks. We ensure it is always available to pay directly to your employees' childcare providers on time. All our online processes are secure.

Sodexo is a member of the Childcare Voucher Providers Association (CVPA).

Our membership of the CVPA means you can be safe in the knowledge that Sodexo is at the forefront of the industry's standards and regulation requirements.

✓ Easy to use

Sodexo makes childcare voucher administration quick and easy.

Our 100% online portal is not only easy for you, but also for your employees and their childcare providers. Our automated processes, such as auto-ordering and auto-acceptance, reduce the time you spend dealing with requests for help from your employees.

✓ Easy to manage

We support you with outstanding customer care, enabling you to provide an exceptional service to your employees.

Your dedicated account manager will always be on hand for advice or help. We also have a friendly, UK based, Customer Care team who are available from 8.00 am to 6.00 pm from Monday to Friday to give you, as well your employees, all the support you need.

Easy to switch

Our 24 hour switching process is quick and straightforward. We simply take the data you currently hold for your employees claiming vouchers and then create their new Sodexo online accounts. We then contact them directly. There is no paperwork for you or your employees and we will have your new scheme up and running in 24 hours, and that's a promise.

◀◀ Sodexo has
30% more employees
claiming vouchers than
the industry average*

✓ Easy to promote

We actively help you promote your scheme to parents – helping them, and you, save money.

We have over 10 years' experience of actively promoting and supporting childcare voucher services.

To make sure the information about your childcare voucher scheme is up to date, we regularly provide new material such as posters, intranet banners, presentations and brochures.

We offer a free Health Check service to assess the health of your current scheme. This allows you to see how much you are currently saving and calculates how much you could save in the future with a bit of extra support from us.

We also keep you informed about how your voucher service is performing. You can then see how much you are currently saving and calculate how much you can save in the future.

About Sodexo

Sodexo is a market leading childcare voucher provider and has been managing childcare voucher services in the UK for over 10 years, for organisations ranging from 10 to 395,000 employees.

We offer a personal service with top quality support. Every customer is important. This is why we have been entrusted to look after some of the largest defence and police contracts in the UK.

- ✓ **Sodexo is a brand you can trust.**
- ✓ **Sodexo is the world leader in quality of life services and the 22nd largest employer in the world.**
- ✓ **Sodexo has been listed among the world's "Most Admired Companies" in FORTUNE Magazine's 2012 survey, which measures the reputations of the world's largest companies.**



**based on HMRC figures*

Contact us today!

Tel: 01276 418899

Email: marketing.br.uk@sodexo.com

www.sodexobenefitsrewards.co.uk

